

## **Policy: Board Self Evaluation**

Board motion number: 32:21, March 27, 2021 Chair signature: \_\_\_\_\_

The library board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for board improvement and the requisite follow-up action. This policy ensures that the library board assesses its effectiveness.

1. The library board will evaluate its effectiveness on a bi-annual basis, starting with the second year in the four-year term.
2. The chair is responsible for managing the board's evaluation process.
3. The library board evaluates itself in the areas of:
  - a. Board conduct and practice
  - b. Policy development
  - c. Planning
  - d. Advocacy
  - e. Relationship with the CEO
  - f. Financial oversight
  - g. Board development
4. To facilitate the evaluation process the library board will develop a bi-annual work plan in January, starting with the second year in the four-year term.
5. Biannually, in October/November, the library board will evaluate its success in completing the plan, starting with the second year in the four-year term.